



LIVECO LIMITED

SECTION A

Health, Safety and Welfare General Statement

1. It is the **LIVECO Limited** policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. It is also Liveco policy to ensure that any of its activities will not adversely affect the health and safety of others, including the general public, children, subcontractors, etc.
2. Liveco requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all its sites, and offices. Liveco also feels there is the need to have a strong commitment to the protection of the environment and to minimise waste. Therefore Liveco's Environmental Policy Statement is set out in this policy document to support this commitment.
3. The safety policy will be regularly reviewed and monitored in order to meet current legal requirements. All new legislation, codes of practice, etc. will be considered, as necessary and all significant changes will be made to the policy to ensure it continues to reflect working practices.
4. This policy and all revisions of it will be brought to the attention of all employees by the directors and managers in compliance with company procedures.
5. Liveco will ensure compliance with the requirements of the policy by maintaining a thorough monitoring programme. If Liveco feels that any part of the policy is not effective, it will take whatever steps are required to rectify the problem.
6. All matters concerning health and safety will be implemented only after full consultation with employees. The employees have the right to nominate safety representatives, under the **Safety Representatives and Safety Committee Regulations**, and request the organisation of a safety committee. LIVECO Limited also recognises that there is a requirement to consult with employees under provisions of **The Construction (Design and Management) Regulations, Health and Safety (Consultation with Employees) Regulations** and the **Management of Health and Safety at Work Regulations** and will therefore encourage full employee participation in all matters relating to health and safety. Employees will be afforded every opportunity to discuss health and safety issues with a senior management representative, or with the visiting safety adviser should the employee choose to do so.
7. Liveco will ensure that all relevant safety and health training will be undertaken and that all the necessary information required to do a job safely will be forwarded to the appropriate parties. The directors will ensure that sufficient resources are available to meet all reasonable health and safety requirements.



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Health, Safety and Welfare General Statement (continued)

- 8. It is the function of management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, Liveco reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.
- 9. Northern Counties Safety Group Limited have been appointed as health and safety advisers to Liveco and will advise and assist Liveco in implementing procedures to meet it's statutory obligations and the objectives set out in this policy.
- 10. Our key objectives are to achieve safe sites with zero accidents and to try and ensure that our works do not have a negative effect on the health of our employees or others. We are looking at the increase reporting of near misses and subsequent investigations which should play a big part in improving our overall safety performance.
- 11. Overall Liveco & its employees are committed to comply with the legal and H&S requirements, adopt working practices that prevent injury & illness and strive to improve our health & safety performance.

Signed

Date ...4th January 2016.....

Mr Gavin Vest - Director Responsible for Safety, Health and Welfare.