




## Corporate & Social Responsibility Policy

LIVECO Ltd T/A VEST Construction are focused on providing high standards of service to all of our customers with minimum disruption to the General Public.

We have recognised the mutual benefits of incorporating sustainability into our business. We contribute towards sustainable development by considering environment social and shareholders issues in formulating our business objectives.

We recognise our responsibility towards the environment and the need to meet all legislative requirements. We aim to use natural resources both efficiently and effectively and protect valuable habitats and ecosystems. Our strategy is to enhance the quality of life of those communities where we operate and where we are an employer. This means developing a constructive partnership approach with local, county and regional authorities, supporting where appropriate their sustainable development objectives and complying with or exceeding applicable regulations. We also aim to communicate with our suppliers of goods and services and to involve them in the understanding and Implementation of this policy, working in partnership to deliver the highest standards.

In our dealings with our customers it is our policy to understand their needs and work with them to provide high standards of service and safe environments for all. We are committed to comply with employment law and maintain a clean, safe and healthy working and living environment that provides appropriate benefits, training and personal development. We recognise equal opportunities and encourage an open culture and involvement of all employees.

Signed:  \_\_\_\_\_

**Gavin Vest** BSc (Hons)  
Managing Director  
30<sup>th</sup> October 2014